Your CRT Toolkit:
How to Fight Racist Ideology in Our Schools

June 24, 2021
First, some housekeeping...

- This meeting is being recorded. Check our website for links to the video and share it with your friends.
- All participants are muted and webcam video is disabled
- For Q&A: send questions to info@603alliance.org
- Materials will be posted at www.603alliance.org by Sunday

- The 603 Alliance is hosting this webinar and we have invited speakers to present. The speakers are not necessarily endorsing the 603 Alliance, and vice-versa.
WHO WE ARE:

• Founded in 2015, the **603 Alliance** is dedicated to **restoring Constitutional principles** at all levels of our government
• We are an **all-volunteer** organization
• Some of our activities:
  – Trained 150+ candidates for State Rep in 2018/2020
  – Held a Trump inaugural ball in January 2017
  – Hosted events with James O'Keefe, Steve Bannon, Trevor Loudon, and more…

Learn more and sign up for updates at
[www.603alliance.org](http://www.603alliance.org)
UPCOMING CONFERENCE AND DINNER EVENT!

JULY 24th – Manchester, NH
Details at www.603alliance.org/events
AGENDA

CRT: an Overview  
Dan Richards

Legislative Update  
Jim Kofalt

Your CRT Toolkit: How you can make a difference locally  
Ann Marie Banfield

Closing Comments on CRT: What to Expect  
Dan Richards

Wrap Up + Q&A  
603 Alliance
Ann Marie Banfield

Education Analyst specializing in parental rights & academic excellence
1. Visit Your School District’s Website

- Start by going to your school district’s website.
- **Look at the list of School Board members.** Do you know any of them?
- If so, **start a discussion with them immediately.** Keep a line of communication going so that you can provide them with good information.
- **If you don’t know them, send an email and introduce yourself.** This could be a good time for them to get to know you. Be friendly and professional at all times. Build up that trust so that they know that you are reasonable.
2. Start with a Fact-Finding Mission

• Gather materials will be what you need to use to fight CRT in the classroom.
• File a 91A Right to Know Request for all documents, materials, curriculum, books, assignments, surveys, etc on anything involving Race, diversity, inclusion, equity.
• RTK Request Sample: [https://granitegrok.com/blog/2021/04/right-to-know-request-regarding-assessing-racial-bias-in-manchester-students](https://granitegrok.com/blog/2021/04/right-to-know-request-regarding-assessing-racial-bias-in-manchester-students)
3. Ask for a Grant Review Committee

- Ask the school board to create a grant review committee to examine the terms of the grants coming into the school district. Grants are typically used to bring in CRT programs/materials.
- All grants should be approved by the school board, and they should understand the terms of each grant before approving.
- Grants can remove local control within the terms. You exchange local control for what the grant wants from the district.
- Example: Nellie Mae grants include provisions that force teachers to use faulty pedagogy (teaching methods) in the classroom.
- You can file a RTK request to review the grants coming into the district.
4. Pay Attention to School Board Races

- Now you see how important it is to get good representatives elected.
- There is a PAC that launched called the “1776 Project.” They will aid school board candidates across the country who reject the introduction of Critical Race Theory (CRT) at public school. [https://1776projectpac.com](https://1776projectpac.com)
- The 603 Alliance plans to offer training to school board candidates for upcoming races. Those elections are in November for cities and February/March for towns.
5. Get Candidates to Commit to an anti-CRT position

- E-mail/call/ask anyone running for office to sign a pledge to ban Critical Race Theory from NH Schools: https://www.1776action.org/candidate-pledge/
6. Set up a Website or Facebook Page

- Set up local websites and Facebook pages to fight CRT in your district. Set them up NOW.
- Here is a great example of a website for Hollis-Brookline: [https://abouthollis.com](https://abouthollis.com)
- Try to share the page and build a database with residents who are interested in academics versus a radical political agenda.
7. Use the USPIE Parents’ Guide

- Refer to USPIE resource and guide to fight CRT in your school. This includes a template for school board policy prohibiting CRT
  [https://uspie.blog/2021/05/24/parents-guide-and-resources-to-fight-critical-race-theory/](https://uspie.blog/2021/05/24/parents-guide-and-resources-to-fight-critical-race-theory/)
8. Show up at School Board Meetings

- Get parents to attend school board meetings.
- Every School board meeting that you can attend, be present and speak. “Show up, speak up, and write to the board”
- Showing up in person is best (or via zoom when necessary), but letters and emails can help too.
- In terms of swaying the school board, there is power in numbers. The wave of resistance is beginning to grow.
9. Ask Your School Board for their Position on CRT

• Contact your local school board to ask their stance on critical race theory and what policies, if any, are in place to ensure students are protected from ideological indoctrination at school.

• Take that to your State Senator and Representatives too. It’s time that they hear that parents are interested in this issue and want to know where they stand.
10. Talk to Your Children About What’s Being Taught

• Talk to your child about what’s being discussed in their classes. Ask them about their subjects, talk about what they are learning.
• Read the course syllabi and investigate any 3rd party websites or organizations referenced. Many teachers use educational websites as resources for lessons and videos, and a quick perusal of the types of websites your child’s teacher uses will tell you a lot about the tone of the lessons. A few notorious websites include: “Facing History,” “Learning for Justice,” and perhaps most creepy, “CRTandthebrain.com.”
• Talk to other parents too. This helps them become aware and find their way back to you if they see something.
11. Review the Curriculum

- Review the curricula in your district, paying special attention to social studies and US history. While it is not always possible to view the curriculum for a specific course or teacher, district and state standards are available for most subjects online.
- The wording is often vague, but woke ideology has a recognizable signature. A quick automated word search for buzzwords like “equity,” “diversity,” “anti-racism,” “systemic racism,” “social justice,” “oppress,” “narrative,” and “bias,” is a good start.
- They will most likely avoid using the term Critical Race Theory (CRT) so look for buzzwords like DEI/ Diversity Equity and Inclusion. In this case, equity refers to equal outcomes, not equality of opportunity. This will prohibit children from excelling. ALL children.
12. Review Your District’s Competencies

- Request that your school board post the competencies on the district web site for every class in every grade level. Review the competencies.
13. Connect with Teachers

- Encourage teachers to contact you anonymously. They fear for their jobs so you must keep their identities confidential. They will offer you inside information that you can expose to the community and school board members. Shining the light on what’s going on, in public, will help other parents understand the severity.

- When someone shares information with you in confidence, you MUST absolutely and completely protect that confidence
14. Share What you Find

- If you’re not sure what to do with the evidence, submit them to www.whataretheylearning.com, a website that tracks CRT indoctrination in all 50 states.
15. Connect with “No Left Turn...”

- Check out the nonprofit No Left Turn in Education for more information about how to get involved. [https://noleftturn.us](https://noleftturn.us)
- In addition to mobilizing parents to demand more transparency in the education system, No Left Turn also facilitates “legal counsel for parents, students, and teachers who require support to battle school indoctrination.”
- Additionally, NLT supports “legal actions against school districts that conduct discriminatory teaching and training.” NLT is nearly growing faster than they can keep up with, as many parents are joining fight. But more are needed.
16. Contact the Media

- Contact the media regarding incidents of injustice, bullying, and radicalization in your community. Those who push CRT ideology count on parents and students not fighting back due to the manufactured stigma.
- Shining a media spotlight on the truth is the first step in breaking the stigma that stifles dissent. Invite the media to the school board meetings.
- Make sure you are speaking in terms of logic and reason. You could be painted in a bad light just for speaking up. There is no reason to give them more ammunition to use against you.
- Granite Grok in New Hampshire has been the leading source for getting information out to parents. www.granitegrok.com. Make sure you contact them immediately with any information you find.
17. Start an Online Petition

• Start an online petition if your requests are falling on deaf ears. Call for the end of hate and racism being thrust upon our children. Use facts again to lay out your case against the agenda.
• Collect e-mails and use it to start building a list of local concerned citizens.
18. Support Quality Academics

- State your support for quality academics in the classroom.
- YES to history being taught especially on topics like slavery and racism.
- YES to children learning about great African-American leaders in history.
- NO - to shame and blame.
- NO - to dividing our children by race.
- NO - to pushing prejudice.
19. Opt Your Child Out of Indoctrination

- Remove your child from this kind of instruction.
- New Hampshire has a unique state law that allows you to opt your child out of objectionable materials used in the classroom.
- Find out at the start of the year what will be taught.
- Look for quality books that you can use as a replacement. Maybe when teachers see that parents are opting out of the propaganda, they will return to a focus on good quality materials.
20. Review the Educator’s Code of Ethics and Conduct

- Review the Educator’s Code of Ethics and Conduct.
- If you believe that the teacher has violated any of these, file a formal complaint through the New Hampshire Department of Education.

Diana Fenton (Attorney)
Commissioner Frank Edelblut
21. Watch the District’s Website for Clues

• Scan the district web site. Look for examples of how they will tackle the subject of racism in the district. Ask if this has been a problem.
22. Quote their own Materials

- One VERY effective technique is to quote material directly from the curriculum at school board meetings and ask board members if they agree with these statements.
- Ask them which of these divisive concepts they believe we SHOULD be teaching.
23. Be the Voice of Reason

- Above all else, be reasonable, thoughtful and professional in your approach. Race relations is an important topic to parents. The focus needs to be on “what” to teach.
- For instance, younger children could read books on kindness which would instill good characteristics. Support a fair discipline for those who behave badly.
- As children get older, they need to learn historical events. But that should not be presented in a biased way that denigrates the United States of America. All of history must be taught. That will include information on how individuals overcame slavery and racism. Be positive. This should uplift children, not shame or divide them by race.
24. Don’t Overlook the Positive Things

• Don’t forget to point out the good that is happening in the school. Send a thank you note to the teacher.
• Let the school board members know you appreciate the teacher teaching students about Dr. Martin Luther King Jr. and his message of peace and justice.
25. If you can’t change their minds, change their VOTES

• IF YOU CAN’T CHANGE THEIR MINDS (i.e. the school board), THEN FOCUS ON CHANGING THEIR VOTES.

• Let them know that if they continue to allow CRT in the school, you’ll be replacing them with someone else when the next election comes around.

• Too many activists waste too much time trying to “educate” public officials who are not open to hearing what they have to say. At some point you have to stop trying to persuade with reason and start persuading with political threats instead.
26. Find out if there’s a “DEI” Committee or similar group

- If the district has a “DEI Committee” (or similar group) find out when it meets and attend.
- Get recordings if available.
- They generally want to hold these kinds of meetings in secret, but if it’s an official Board Committee or created as a result of school board action, they can’t meet in secret.
Q&A
THANK YOU FOR ATTENDING!